FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Maleh Paul A				er Name and Ticke					Relationship of Reporting Person(s) to Issuer (Check all applicable)					
iviaicii i aui	A						•	X	Director	10% C	Owner			
(Last) (First) (Middle)				e of Earliest Transac	ction (M	onth/D	ay/Year)	X	Officer (give title Other (below) below)		(specify)			
200 CLARENDON STREET				72023					PRESIDENT AND CEO					
(0)				nendment, Date of	Original	Filed	(Month/Day/Ye	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) BOSTON	,									Form filed by One	Reporting Person			
									Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Rule	Rule 10b5-1(c) Transaction Indication										
		Cr aff	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table I - No	n-Derivative \$	Securities Acq	uired	Dis	posed of, o	or Bene	eficially	Owned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)		(Instr. 4)		
Common Stock			12/08/2023		М		12.6788	A	(1)	168,613.6788	D			
Common Stock			12/08/2023		D		12.6788	D	\$97.99	168,601	D			
Common Stock		12/08/2023		М		23.7692	A	(1)	168,624.7692	D				
Common Stock		12/08/2023		D		23.7692	D	\$97.99	168,601	D				
				ecurities Acqualls, warrants,						wned				

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units	(1)	12/08/2023		A		25.1917		(2)	(2)	Common Stock	25.1917	\$0	5,902.6578	D	
Restricted Stock Units	(1)	12/08/2023		A		24.5932		(3)	(3)	Common Stock	24.5932	\$0	5,762.4009	D	
Restricted Stock Units	(1)	12/08/2023		A		19.3492		(4)	(4)	Common Stock	19.3492	\$0	4,533.725	D	
Restricted Stock Units	(1)	12/08/2023		A		45.3433		(5)	(5)	Common Stock	45.3433	\$0	10,624.3616	D	
Restricted Stock Units	(1)	12/08/2023		Α		34.834		(6)	(6)	Common Stock	34.834	\$0	8,161.95	D	
Restricted Stock Units	(1)	12/08/2023		Α		25.9648		(7)	(7)	Common Stock	25.9648	\$0	6,083.8428	D	
Nonqualified Stock Option (right to buy)	C44.07							12/18/2017 ⁽⁸⁾	12/18/2027	Common Stock	16,304		16,304	D	
Nonqualified Stock Option (right to buy)	\$47.45							12/06/2018 ⁽⁸⁾	12/06/2028	Common Stock	15,173		15,173	D	

Explanation of Responses:

- 1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs (" Dividend Units ") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- 2. The RSUs, which include an aggregate of 239.6578 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 3. The RSUs, which include an aggregate of 141.4009 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- 4. The RSUs, which include an aggregate of 167.7250 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 5. The RSUs, which include an aggregate of 431.3616 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 6. The RSUs, which include an aggregate of 301.9500 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 7. The RSUs, which include an aggregate of 67.8428 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.
- 8. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant

Delia J. Makhlouta, by power of 12/12/2023 attorney

** Signature of Reporting Person

Date

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.