SEC Form 4	
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FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	Filed pursua

## TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	orting Pers	rson(s) to Issu	ior
5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner		wner	
X Officer (give title Other (specify below) below) EVP AND GENERAL COUNSEL			
6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person			
Form filed by More than One Reporting Person			
ntract, instruction or written plan that is intended to satisfy the			
tof	6.0	Ownership	7. Nature of
es Form: Direct Indirect ally Owned (D) or Indirect Beneficial og (I) (Instr. 4) Ownership		Indirect	
on(s) nd 4)			(indu: 4)
1.366	6	D	
21,650		D	
Derivative derivativ Security Securitie (Instr. 5) Beneficia Owned		ivative Ownership of Indirec aurities Form: Beneficia beficially Direct (D) Ownershi ned or Indirect (Instr. 4)	Beneficial ) Ownership ct (Instr. 4)
	eported ransaction(s)		
464.22	464.2256	j D	
870.27	870.2709	D	
1,069.8	1,069.863	3 D	
1,157.0	1,157.673	3 D	
823.8	823.862	D	
822.4	822.496	D	
1,926.3	,926.3557	7 D	
1,479.6	,479.6757	7 D	
2,37	2,377	D	
2,84	2,845	D	
	D C ht/Gi d by d by ritten of y Ow n(s) d 4) 36 50	D GENER tt/Group Filin d by One Re d by More th ritten plan tha of 6 y Owned 6 F(C (U) n(s) d 4) .366 50 9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4) 464.2256 870.2705 1,069.862 1,157.673 823.862 822.496 1,926.355 1,479.675 2,377	below) D GENERAL COUNS th/Group Filing (Check App d by One Reporting Person d by More than One Report inten plan that is intended to a form: Direct (D) or Indirect (D) or Ind

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they accrue

2. Amount reported represents Dividend Units acquired on the RSUs at \$107.89 on March 24, 2023. These Dividend Units are payable only in cash.

3. The RSUs, which include an aggregate of 25.2256 Dividend Units, vest on December 5, 2023.

4. The RSUs, which include an aggregate of 47.2709 Dividend Units, vest on December 5, 2023.

5. The RSUs, which include an aggregate of 31.8630 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.

6. The RSUs, which include an aggregate of 15.6730 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.

7. The RSUs, which include an aggregate of 21.4960 Dividend Units, vest in two equal annual installments beginning on March 22, 2024

8. The RSUs, which include an aggregate of 57.3557 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.

9. The RSUs, which include an aggregate of 38.6757 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.

10. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of 03/28/2023

attorney \*\* Signature of Reporting Person

Date

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.