## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C	20549
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STATEMENT	OF CHANG	GES IN BENE	FICIAL OW	NERSHIP
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OMB APPROVAL								
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hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person*  Maleh Paul A					2. Issuer Name <b>and</b> Ticker or Trading Symbol CRA INTERNATIONAL, INC. [ CRAI ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner					
(Last) (First) (Middle) 200 CLARENDON STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/15/2023								X Officer (give title Other (specify below) PRESIDENT AND CEO					
(Street) BOSTON	M	A	02116		4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City) (State) (Zip)		—	Rule	10	b5-1(c)	Trans	acti	on Indic	ation									
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		•	Table I - No	n-Deriv	ative	Sec	urities Ac	quired	, Dis	sposed of	f, or Ber	neficially O	wned					
1. Title of Security (Instr. 3)		Date	Transaction ate lonth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr.		es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	٧	Amount	(A) c (D)	r Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common S	tock			12/15/2	/15/2023			M		2,950.80	)78 A	(1)	171,551	.8078		D		
Common S	tock			12/15/2	12/15/2023			D		119.80	78 D	\$99.2	171,432		D			
Common S	Common Stock			12/15/2023				F		1,256	D	\$99.2	170,1	.76		D		
Common Stock		12/15/2	12/15/2023			M		5,311.67	735 A	(1)	175,487.6735		D					
Common S	Common Stock		12/15/2023				D		215.673	35 D	\$99.2	175,272		D				
Common S	tock			12/15/2	2023			F		2,261	2,261 D		173,011		D			
			Table II -				rities Acq , warrants		•			ficially Ow rities)	ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise (Month/Day/Year) if any if any (Month/Day/Year)		Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5) Bene Owne Follor Repo		llowing (I) (Instr.		11. Nature of Indirect Beneficial Ownershij (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		Transaction(s (Instr. 4)		i(s)		
Restricted Stock Units	(1)	12/15/2023		М			2,950.8078	(2)		(2)	Common Stock	2,950.8078	\$0	2,951	.85	D		
Restricted Stock Units	(1)	12/15/2023		M			5,311.6735	(3)		(3)	Common Stock	5,311.6735	\$0	5,312.	6881	D		
Restricted Stock Units	(1)							(4)		(4)	Common Stock	5,762.4009		5,762.	4009	D		
Restricted Stock Units	(1)							(5)		(5)	Common Stock	4,533.725		4,533	33.725 D			
Restricted Stock Units	(1)							(6)		(6)	Common Stock	8,161.95		8,161	161.95 D			
Restricted Stock Units	(1)							(7)		(7)	Common Stock	6,083.8428		6,083.	8428	D		
Nonqualified Stock Option (right to buy)	\$44.87							12/18/20	17 <sup>(8)</sup>	12/18/2027	Common Stock	16,304		16,3	04	D		
Nonqualified Stock Option (right to buy)	\$47.45							12/06/20	18 <sup>(8)</sup>	12/06/2028	Common Stock	15,173		15,1	73	D		

## **Explanation of Responses:**

- 1. Each restricted stock unit (" RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they
- 2. The RSUs, which include an aggregate of 119.8500 Dividend Units, vest on December 15, 2024.
- 3. The RSUs, which include an aggregate of 215.6881 Dividend Units, vest on December 15, 2024.
- 4. The RSUs, which include an aggregate of 141.4009 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- $5. \ The\ RSUs, which include an aggregate\ of\ 167.7250\ Dividend\ Units, vest\ in\ two\ equal\ annual\ installments\ beginning\ on\ March\ 22,\ 2024.$
- 6. The RSUs, which include an aggregate of 301.9500 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 7. The RSUs, which include an aggregate of 67.8428 Dividend Units, vest in four equal annual installments beginning on April 11, 2024.
- 8. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of

\*\* Signature of Reporting Person

12/19/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.