SEC Form 4	
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	FORM	4	UNITE	D STA	TES	SE		IES AN			ANGE	COI	MMISS	SION					
							Was	hington, D.C	. 205	549						-	APPRO		
Check Section	STA	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB Number: 3235-0287 Estimated average burden																	
obligat	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											hours per response: 0.							
transac contrac the pur of the i the affi	rchase or sale of	pursuant to a r written plan for of equity securities tended to satisfy e conditions of			or S	ectioi	n 30(h) of tr	ne Investme	nt Co	mpany A	ct of 1940								
1. Name and Address of Reporting Person* <u>Mahoney Daniel K.</u>														5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 200 CLA	(I ARENDON		3 Date of Earliest Transaction (Month/Day/Year)										er (give title Other (specify						
(Street) BOSTON MA 02116														Form file	dual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(\$	State)	(Zip)											i onn ne		e ulari		ing reison	
		•	Table I - No	n-Deriv	ative	Sec	urities A	cquired,	Dis	posed	of, or E	enefi	cially C	Dwned					
1. Title of Security (Instr. 3)					ction ay/Year)	2A. Deemed Execution Date, if any (Month/Day/Year		Code (I	Transaction Disposed Of (D) (Instr. 3, 4 a Code (Instr.				5. Amount Securities Beneficial Owned Fo	ly	Form	Direct Indirect str. 4)	7. Nature of ndirect Beneficial Ownership		
						Code	v	Amount	mount (A) or Prid		Price	Reported Transactio (Instr. 3 an	on(s) id 4)			(Instr. 4)			
Common Stock					/2024			М		497.1	262	A	(1)	12,121	.1262	D			
Common Stock					12/15/2024			D		25.12	262	D	\$203.93	12,0	)96		D		
Common Stock					12/15/2024			F		229		D :	\$203.93	11,8	367		D		
Common Stock					12/15/2024			М		895.2	374	A	(1)	(1) 12,762			D		
Common Stock				12/15/2024				D		45.23	374	D :	\$203.93	12,7	717 D		D		
Common Stock 12/				12/15	/2024			F		41	1	D	\$203.93	12,3	12,306		D		
			Table II -					quired, E ts, optior						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise (Month/Day/Year) if any rice of (Month/Day/Year) (Month/Day/Year)		te, Code (Inst		5. Number of Derivative		6. Date Exercis Expiration Date (Month/Day/Ye		ble and	7. Title and Amoun Securities Underlyi Derivative Security (Instr. 3 and 4)		unt of lying	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securiti Benefici Owned Followir Reporte Transac	ve es ially ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial ) Ownership ct (Instr. 4)	
				Code	e V	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amor Num Share	per of		(Instr. 4)				
Restricted Stock Units	(1)	12/15/2024		М			497.1262	(2)		(2)	Common Stock	497	.1262	\$0	0		D		
Restricted Stock Units	(1)	12/15/2024		М			895.2374	(3)		(3)	Common Stock	895	5.2374	\$0	0	D			
Restricted Stock Units	(1)							(4)		(4)	Common Stock	909	9.5112		909.5	112 D			
Restricted Stock Units	(1)							(5)		(5)	Common Stock	1,31	1.4182		1,311.	4182 D			
Restricted Stock Units	(1)							(6)		(6)	Common Stock	381	.9409		381.9	381.9409 I			
Restricted Stock Units	(1)							(7)		(7)	Common Stock	68	7.289		687.289		D		
Restricted Stock Units	(1)							(8)		(8)	Common Stock	1,08	1.1336		1,081.	1.1336 D			

Stock Units Explanation of Responses:

Restricted

(1)

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they accrue. 2. The RSUs, which include an aggregate of 25.1262 Dividend Units, vested on December 15, 2024.

(9)

(9)

Common

Stock

1,631.1593

1,631.1593

D

3. The RSUs, which include an aggregate of 45.2374 Dividend Units, vested on December 15, 2024.

4. The RSUs, which include an aggregate of 31.5112 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.

5. The RSU's, which include an aggregate of 45.4182 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.

6. The RSUs, which include an aggregate of 17.9409 Dividend Units, vest on March 22, 2025.

7. The RSUs, which include an aggregate of 32.2890 Dividend Units, vest on March 22, 2025.

8. The RSUs, which include an aggregate of 23.1336 Dividend Units, vest in three equal annual installments beginning on April 11, 2025.

9. The RSUs, which include an aggregate of 12.1593 Dividend Units, vest in four equal annual installments beginning on April 29, 2025.

Delia J. Makhlouta, by power of <u>12/18/2024</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.