SEC Form 4	
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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obligations may continue. See Instruction 1(b) Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person CRA INTERNATIONAL, INC. [ CRAI ] (Check all applicable) Mahoney Daniel K. Director 10% Owner Officer (give title Other (specify Х 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Middle) (Last) (First) 04/11/2024 EVP, CFO AND TREASURER 200 CLARENDON STREET 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person X (Street) Form filed by More than One Reporting Person BOSTON MA 02116 Rule 10b5-1(c) Transaction Indication (City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities 6. Ownership Form: Direct 7. Nature of Indirect Tran: Beneficial (Month/Day/Year) (D) or Indirect if any (Month/Day/Year) Code (Instr. 8) Beneficially Owned Following (I) (Instr. 4) Ownership Reported (Instr. 4) isaction(s) (A) or (D) Code v Amount Price (Instr. 3 and 4) Common Stock 04/11/2024 м 357.0154 (1) 13,800.0154 D Α Common Stock 04/11/2024 D 5.0154 D \$145.12 13,795 D Common Stock 04/11/2024 171 D \$145.12 13,624 D F Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction . Number of 6. Date Exercisable and 3. Price of 9. Number of 11. Nature 3A. Deemee 7. Title and Amount of Derivative Conversion Execution Date. Transaction Derivative Expiration Date (Month/Day/Year) Securities Underlying Derivative Security Derivative derivative Ownership of Indirect Date if any (Month/Day/Year) Security or Exercise (Month/Dav/Year) Code (Instr. Securities Security Securities Form: Beneficial Acquired (A) or Disposed of (D) (Instr. 3 (Instr. 3) Price of 8) (Instr. 3 and 4) (Instr. 5) Beneficially Owned Direct (D) Ownership or Indirect (I) (Instr. 4) Derivative (Instr. 4) Security Following Reported Transaction(s) 4 and 5) Amount or Number of (Instr. 4) Expiration Date Date Exercisable v (A) (D) Title Code Shares Restricted (1) 04/11/2024 (2) 357.0154 1,073.0746 357.0154 Μ **\$**0 D Stock Stock Units Restricted Commo (1)(3) (3) 493,4205 493,4205 D Stock Units Restricted Commor (1) (4) 888.564 (4) 888 564 Stock D Stock Units Restricted Commo (1) (5) (5) 902.7314 902.7314 Stock D Stock Units Restricted Common (1) (6) (6) 1 301 6426 Stock 1 301 6426 D Stock Units Restricted Commo (7) 379.0938 (7) 379.0938 D Stock Stock Units Restricted Common 682.1657 (1) (8) (8) 682 1657 Stock D Stock Units

## Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue

2. The remaining RSUs, which include an aggregate of 15.0746 Dividend Units, vest in three equal annual installments beginning on April 11, 2025.

3. The RSUs, which include an aggregate of 21.4205 Dividend Units, vest on December 15, 2024.

4. The RSUs, which include an aggregate of 38.5640 Dividend Units, vest on December 15, 2024.

5. The RSUs, which include an aggregate of 24.7314 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.

6. The RSU's, which include an aggregate of 35.6426 Dividend Units, vest in two equal annua installments beginning on March 10, 2025.

7. The RSUs, which include an aggregate of 15.0938 Dividend Units, vest on March 22. 2025.

8. The RSUs, which include an aggregate of 27.1657 Dividend Units, vest on March 22, 2025.

Delia J. Makhlouta, by power of 04/15/2024 attorney

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

\*\* Signature of Reporting Person

Date