### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Yellin Jonathan D						2. Issuer Name and Ticker or Trading Symbol CRA INTERNATIONAL, INC. [ CRAI ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify below)  EVP AND GENERAL COUNSEL					
(Last) (First) (Middle) 200 CLARENDON STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/13/2024														
(Street) BOSTON MA 02116  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable Line)      Form filed by One Reporting Person     Form filed by More than One Reporting Person					
Ì					nsaction 2 h/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Securitien Disposed Code (Instr.		es Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amoun Securities Beneficial Owned Fo	s I	Form:	Direct Indirect Etr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 and	nd 4)	1)		Instr. 4)	
Common S	Stock	-	Table II - I								sed of, o			Dwned	111		D		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)				6. Date Expiration (Month/D	n Date		of Securit	g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	re Owners Form Director Inc. (I) (Ind.	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)	
					Code	v	(A)		Date Exercisal	ole	Expiration Date	Title	Amount or Number of Shares						

(3)

(4)

(5)

(6)

(7)

(8)

(9)

12/18/2017<sup>(10)</sup>

12/06/2018(10)

Commo

Stock

Stock

Commor

Stock

Commor

Stock

Commor

Commor Stock

Stock

Commor

Stock

(3)

(4)

(5)

(6)

(7)

(8)

(9)

12/18/2027

12/06/2028

1.3789

2.4841

1.9886

2.864

1.0614

1.9084

2.3638

2.9126

2,377

2,845

\$0

\$<mark>0</mark>

\$0

\$0

\$0

\$<mark>0</mark>

546 6281

984.7677

788.3123

1,135.3432

420,7649

756.5421

937.0509

1,154.6068

2.377

2,845

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D

D

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D

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# **Explanation of Responses:**

Restricted

Restricted

Stock Units Restricted

Stock Units

Restricted

Stock Units

Restricted

Stock Units

Restricted

Stock Units Restricted Stock Units

Stock Units

Nonqualified Stock

Option (right to buy) Nonqualified Stock

Option (right

to buy)

(1)

(1)

(1)

(1)

(1)

(1)

(1)

(1)

\$44.87

\$47.45

12/13/2024

12/13/2024

12/13/2024

12/13/2024

12/13/2024

12/13/2024

12/13/2024

12/13/2024

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.

- 2. The RSUs, which include an aggregate of 27.6281 Dividend Units, vest on December 15, 2024.
- 3. The RSUs, which include an aggregate of 49.7677 Dividend Units, vest on December 15, 2024.
- 4. The RSUs, which include an aggregate of 27.3123 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.

Α

A

A

A

Α

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1.3789

2.4841

1.9886

2.864

1.0614

1.9084

2.3638

2.9126

- 5. The RSUs, which include an aggregate of 39.3432 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.
- 6. The RSUs, which include an aggregate of 19.7649 Dividend Units, vest on March 22, 2025.
- 7. The RSUs, which include an aggregate of 35.5421 Dividend Units, vest on March 22, 2025.
- 8. The RSUs, which include an aggregate of 20.0509 Dividend Units, vest in three equal annual installments beginning on April 11, 2025.

9. The RSUs, which include an aggregate of 8.6068 Dividend Units, vest in four equal annual installments beginning on April 29, 2025.

10. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of 12/17/2024 <u>attorney</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$ 

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