# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

### FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): October 1, 2009

## CRA INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Massachusetts
(State or other jurisdiction of incorporation)

**000-24049** (Commission file number)

**04-2372210** (IRS employer identification no.)

200 Clarendon Street, Boston, Massachusetts

(Address of principal executive offices)

**02116** (Zip code)

Registrant's telephone number, including area code: (617) 425-3000

### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02 Results of Operations and Financial Condition.

On October 1, 2009, we issued a press release reporting our financial results for our third quarter ended September 4, 2009. A copy of the press release is set forth as Exhibit 99.1 and is incorporated by reference herein.

The information contained in Item 2.02 of this report and Exhibit 99.1 attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as expressly set forth by specific reference in such a filing.

### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Number Title

99.1 October 1, 2009 press release

2

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## CRA INTERNATIONAL, INC.

Dated: October 1, 2009

By: /s/ Wayne D. Mackie
Wayne D. Mackie
Executive Vice President, Treasurer, and Chief Financial Officer

3

### **Exhibit Index**

Number			Title	
99.1	October 1, 2009 press release			
		4		

### FOR IMMEDIATE RELEASE

Contact:

Wayne D. Mackie Executive Vice President, CFO Charles River Associates 617-425-3740 Jim Buckley Executive Vice President Sharon Merrill Associates, Inc. 617-542-5300

## CHARLES RIVER ASSOCIATES ANNOUNCES THIRD-QUARTER FISCAL 2009 FINANCIAL RESULTS

BOSTON, October 1, 2009 – Charles River Associates (NASDAQ: CRAI), a worldwide leader in providing management, economic, and financial consulting services, today announced financial results for its fiscal third quarter, the 16 weeks ended September 4, 2009.

Revenue for the third quarter of fiscal 2009 was \$89.3 million compared with \$111.2 million for the third quarter of fiscal 2008. GAAP net income for the third quarter of fiscal 2009 was \$2.9 million, or \$0.27 per diluted share, compared with GAAP net income of \$4.2 million, or \$0.39 per diluted share, in the third quarter of fiscal 2008. Non-GAAP revenue for the third quarter of fiscal 2009 was \$86.3 million, compared with \$111.2 million for the third quarter of fiscal 2008. Non-GAAP net income was \$3.4 million, or \$0.31 per diluted share, compared with \$3.5 million, or \$0.32 per diluted share, in the third quarter last year. A complete reconciliation between revenue, net income and net income per share on a GAAP and non-GAAP basis for the third quarters of fiscal 2009 and fiscal 2008 is provided in the financial tables at the end of this news release.

### **Comments on the Third Quarter**

"The ongoing uncertainty of the global recession negatively affected our third-quarter results," said James C. Burrows, CRA's President and Chief Executive Officer. "While it appeared that some of our key markets were beginning to loosen up at the end of the second quarter, the third quarter was a challenging and disappointing period. Many clients continued to restrict spending, and major litigation cases and consulting projects have stalled or are moving at a more deliberate pace. As a result, a number of our larger

practices did not meet our expectations this quarter. Consequently, our utilization rate in the third quarter declined to 69 percent from 71 percent in the sequential second quarter."

"Although our overall results did not meet our expectations, we did experience positive performance in certain areas," Burrows said. "For example, our Forensics and Labor & Employment practices improved year-over-year, and our Energy practice improved over the second quarter, partly due to opportunities presented by the economic downturn and global economic changes. While work in the chemicals sector has been particularly hard hit in recent quarters, third-quarter results were up on a sequential basis in our North American Global Industrial Consulting Practice. We experienced an uptick in demand in the U.S. for chemicals-related work, M&A activities, and the accelerated policy debate around climate change. In the Middle East, we experienced some unexpected delays in obtaining signed contracts for work that we had been awarded earlier; we now expect much of those revenues to be realized in the next few quarters."

"During the quarter, we announced the acquisition of Marakon Associates, a leading strategy consulting firm known for its pioneering work in value-based management," Burrows said. "The integration of Marakon has been proceeding smoothly and the practice's contributions in the quarter were on plan. This acquisition has provided additional depth and scale to our capabilities, enabling us to broaden our client offerings in key markets. We look forward to further capitalizing on this important addition to CRA in the quarters ahead."

"From a bottom-line perspective, we continued to tightly manage our expenses to better reflect client demand," Burrows said. "Excluding the addition of the Marakon personnel, in the third quarter we reduced our total consultant headcount by 25 positions, even as we continue to make selective senior hires aimed at driving revenue growth. Factoring out the effect of the NeuCo consolidation on our results, we reduced SG&A in the third quarter by nearly \$5 million on a year-over-year basis. We have significantly streamlined our operations during the past year and have greatly lowered our cost structure through organizational restructurings, practice divestitures and office closings. We concluded the third quarter of fiscal 2009 with \$104.8 million in cash and equivalents."

2

CRA's tax rate for the third quarter was 51.8 percent on a GAAP basis and 36.0 percent on a non-GAAP basis as compared to 60.9 percent on a GAAP basis and 65.0 percent on a non-GAAP basis for the third quarter of 2008. The significantly improved non-GAAP tax rate reflects anticipated improved operating performance in Europe and the Middle East region, including Marakon's positive contribution.

### **Accounting Review**

The Company announced today that it has completed an independent, voluntary review of its accounting for acquisition related earn-out payments and no material corrections are required to its previously filed financial statements. For additional details, please see the Company's Form 8-K report related to the matter, which was filed today.

### Outlook

"Looking ahead, while long-term trends continue to favor CRA, we anticipate a challenging business environment in the near-term," Burrows said. "We believe that our market positioning in the areas we serve is strong, and that our revenues will increase as general business conditions improve. We do expect that practices that have experienced good momentum in recent quarters will continue to grow. We are encouraged by the early contributions from Marakon and activity levels in our Middle East business, where project leads and proposal streams remain strong."

"In the interim, we will continue to drive our three-pronged focus, which is to aggressively pursue top-line growth within each practice, enhance margins through continued cost controls and drive operating cash flow." Burrows said. "We launched a new marketing initiative – a return to the Charles River Associates name for branding purposes – that will help us to raise further awareness of our Company."

"We continue to be a preferred provider for the types of services we offer. However, in these challenging economic times, it may take some time for client demand to fully rebound in both our litigation and consulting practices. Nevertheless, our underlying fundamentals are solid, our reputation is strong and there continue to be sizeable long-term

3

opportunities for CRA. We believe as our markets normalize, global, economic and legal trends will stimulate long-term demand for CRA's broad range of consulting services," Burrows concluded.

### **Conference Call Information**

CRA will host a conference call this morning at 9:00 a.m. ET to discuss its third-quarter 2009 financial results. To listen to a live webcast of the call, please visit the Company's website at www.crai.com prior to the event's broadcast. To listen to the call via telephone, dial (201) 689-8881 or (877) 709-8155. Interested parties unable to participate in the live call may access an archived version of the webcast on CRA's website.

### **About Charles River Associates (CRA)**

Founded in 1965, Charles River Associates® is a leading global consulting firm that offers economic, financial and business management expertise to major law firms, businesses, accounting firms and governments. The Company's consultants combine uncommon analytical rigor with practical experience and indepth understanding of industries and markets. CRA is adept at handling critical, tough assignments with high-stakes outcomes. The Company's analytical strength enables it to reach objective, factual conclusions that help clients make important business and policy decisions and resolve critical disputes. Headquartered in Boston, CRA has offices throughout North America, Europe, the Middle East, and Asia. Detailed information about Charles River Associates, a registered trade name of CRA International, Inc., is available at http://www.crai.com.

### NON-GAAP FINANCIAL MEASURES

In addition to reporting its financial results in accordance with U.S. generally accepted accounting principles, or GAAP, the Company has also provided in this release non-GAAP revenue, non-GAAP net income, non-GAAP net income per share, non-GAAP SG&A, and non-GAAP tax rate. The Company believes the use of non-GAAP measures in addition to GAAP measures is an additional useful method of evaluating its results of operations. The Company believes that presenting its financial results excluding these restructuring costs,

4

foreign currency exchange gain/loss attributable to the liquidation of the Company's Australia and New Zealand-based operations, gain from convertible bond repurchases, and NeuCo's results is important to investors and management because it is more indicative of its ongoing operating results and financial condition. These non-GAAP financial measures should be considered in conjunction with, but not as a substitute for, the financial information presented in accordance with GAAP, and the expected results calculated in accordance with GAAP and reconciliations to those expected results should be carefully evaluated. The non-GAAP financial measures used by the Company may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. Specifically, for the third quarter of fiscal 2009, the Company has excluded NeuCo's results. For the third quarter of fiscal 2008, the Company excluded the foreign exchange gain attributable to the substantial liquidation of the Company's New Zealand-based operations as well as NeuCo's results.

Statements in this press release concerning the future business, operating results, estimated cost savings, and financial condition of the Company and statements using the terms "anticipates," "expects," "should," or similar expressions, are "forward-looking" statements as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon management's current expectations and are subject to a number of factors and uncertainties. Information contained in these forward-looking statements is inherently uncertain and actual performance and results may differ materially due to many important factors. Such factors that could cause actual results to differ materially from any forward-looking statements made by the Company include, among others, the Company's restructuring costs and attributable annual cost savings, changes in the Company's effective tax rate, share dilution from the Company's convertible debt offering and stock-based compensation, dependence on key personnel, attracting and retaining qualified consultants, dependence on outside experts, utilization rates, factors related to its acquisitions, including integration of personnel, clients, offices, and unanticipated expenses and liabilities, the risk of impairment write downs to the Company's intangible assets, including goodwill, if the Company's enterprise value declines below certain levels, risks associated with acquisitions it may make in the future,

5

risks inherent in international operations, the performance of NeuCo, changes in accounting standards, rules and regulations, changes in the law that affect its practice areas, management of new offices, the potential loss of clients, the ability of customers to terminate the Company's engagements on short notice, dependence on the growth of the Company's business consulting practice, the unpredictable nature of litigation-related projects, the ability of the Company to integrate successfully new consultants into its practice, general economic conditions, intense competition, risks inherent in litigation, and professional liability. Further information on these and other potential factors that could affect the Company's financial results is included in the Company's filings with the Securities and Exchange Commission. The Company cannot guarantee any future results, levels of activity, performance or achievement. The Company undertakes no obligation to update any of its forward-looking statements after the date of this press release.

# CRA INTERNATIONAL, INC. UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS INCLUDING A RECONCILIATION TO NON-GAAP RESULTS (In thousands, except per share data)

	Sixteen Weeks Ended September 4, 2009							Sixteen Weeks Ended August 29, 2008										
	GAAP		Adjustments to GAAP Results			on-GAAP	GAAP		Adjustments to GAAP Results (Restructuring)		(	ustments to GAAP Results	No	on-GAAP				
	1	Results	<u>(N</u>	VeuCo) (1)		Results		Results	(2)		(NeuCo) (1)			Results				
Revenues	\$	89,262	\$	2,929	\$	86,333	\$	111,162	\$	_	\$	_	\$	111,162				
Costs of services		59,036		1,134		57,902		73,602		_		_		73,602				
Gross profit (loss)		30,226		1,795		28,431		37,560		_		_		37,560				
Selling, general and administrative expenses		21,744		1,775		19,969		24,855		_		_		24,855				
Depreciation and amortization		2,437		156		2,281		2,539						2,539				
Income (loss) from operations		6,045		(136)		6,181		10,166		_		_		10,166				
Interest and other income (expense), net		(989)		(47)		(942)		460		672		_		(212)				
Income (loss) before benefit (provision) for income taxes, minority interest, and equity																		
method investment gain (loss)		5,056		(183)		5,239		10,626		672				9,954				
Benefit (provision) for income taxes		(2,617)		(731)		(1,886)		(6,471)						(6,471)				
Income (loss) before minority interest and equity method investment gain (loss)		2,439		(914)		3,353		4,155		672		_		3,483				
Minority interest		436		436		´ —		´ —		_		_						
Equity method investment gain (loss), net of tax		_		_		_		7		_		7						
Net income (loss)	\$	2,875	\$	(478)	\$	3,353	\$	4,162	\$	672	\$	7	\$	3,483				
Net income per share:																		
Basic	\$	0.27			\$	0.32	\$	0.40					\$	0.33				
Diluted	\$	0.27			\$	0.31	\$	0.39					\$	0.32				
Weighted average number of shares outstanding:																		
Basic		10,627				10,627		10,521						10,521				
Diluted		10,751				10,751		10,764						10,764				

<sup>(1)</sup> These adjustments include all activity related to NeuCo in the Company's GAAP results.

# CRA INTERNATIONAL, INC. UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS INCLUDING A RECONCILIATION TO NON-GAAP RESULTS (In thousands, except per share data)

		Forty Weeks Ended September 4, 2009											Forty Weeks Ended August 29, 2008 (as revised) (5)									
	GAAP Results		Adjustments to GAAP Results (Restructuring)		Adjustments to GAAP Results (Bond Buyback) (3)		Adjustments to GAAP Results (NeuCo) (4)		Non-GAAP Results		GAAP Results		Adjustments to GAAP Results		Adjustments to GAAP Results (NeuCo) (4)		n-GAAP Results					
Revenues	\$	227,057	\$	_	\$	_	\$	7,076	\$	219,981	\$ 291,12	8	\$ —	\$	_	\$	291,128					
Costs of services		149,895		1,944 <b>(1)</b>		_		3,487		144,464	195,24	8	2,910 <b>(6)</b>		_		192,338					
Gross profit (loss)		77,162		(1,944)		=		3,589		75,517	95,88	0	(2,910)				98,790					
Selling, general and administrative																						
expenses		57,508		1,284 <b>(1)</b>		_		3,898		52,326	70,54	6	3,754 <b>(6)</b>		_		66,792					
Depreciation and amortization		6,119						469		5,650	9,58	7	2,696 <b>(6)</b>				6,891					
Income (loss) from operations		13,535		(3,228)		_		(778)		17,541	15,74	7	(9,360)		_		25,107					
Interest and other income (expense), net		(1,853)		(390)(2)		298		(116)		(1,645)	1,10	1	672 <b>(7)</b>		_		429					
Income (loss) before benefit (provision) for income taxes, minority interest, and				, , ,				-														
equity method investment gain (loss)		11,682		(3,618)		298		(894)		15,896	16,84	8	(8,688)		_		25,536					
Benefit (provision) for income taxes		(6,979)		728(1)		(122)		(494)		(7,091)	(10,65	2)	3,069(6)		_		(13,721)					
Income (loss) before minority interest and	_		_	, ,			_						` `									
equity method investment gain (loss)		4,703		(2,890)		176		(1,388)		8,805	6,19	6	(5,619)		_		11,815					
Minority interest		606		` —		_		606			_	_	`		_		· —					
Equity method investment gain (loss), net																						
of tax		_				_		_		_	(8	8)	_		(88)		_					
Net income (loss)	\$	5,309	\$	(2,890)	\$	176	\$	(782)	\$	8,805	\$ 6,10	8	\$ (5,619)	\$	(88)	\$	11,815					
Net income per share:																						
Basic	\$	0.50							\$	0.83	\$ 0.5	7				\$	1.11					
Diluted	\$	0.50							\$	0.82	\$ 0.5	6				\$	1.08					

<sup>(2)</sup> During the sixteen weeks ended August 29, 2008, the Company recognized \$0.7 million in foreign currency exchange gain related to the substantial liquidation of the Company's New Zealand-based operations.

outstanding:	ies			
Basic	10,600	10,600	10,629	10,629
Diluted	10,703	10,703	10,978	10,978

- (1) During the forty weeks ended September 4, 2009, the Company incurred pre-tax expenses of \$3.2 million and related income tax effect of \$0.7 million associated principally with an employee workforce reduction designed to reduce the Company's operating expenses and improve its utilization rate. The \$3.2 million also includes \$0.3 million revision to an estimate for a previously recorded office closure liability.
- (2) During the forty weeks ended September 4, 2009, the Company recognized \$0.4 million in foreign currency exchange loss related to the liquidation of the Company's Australian-based operations.
- (3) During the forty weeks ended September 4, 2009, the Company repurchased \$7.0 million of its convertible bonds at a discount, resulting in a \$0.3 million gain on a pre-tax basis.
- (4) These adjustments include all activity related to NeuCo in the Company's GAAP results.
- (5) These amounts are revised based upon the Company's completion of an independent, voluntary review of its historical practices regarding its accounting for acquisition-related earn-out payments. Further information related to this voluntary review can be found in the Current Reports on Form 8-K as filed by the Company with the Securities and Exchange Commission on August 14, 2009 and October 1, 2009. This press release should be read in conjunction with such previously filed reports.
- (6) During the forty weeks ended August 29, 2008, the Company incurred pre-tax expenses of \$9.4 million and related income tax effect of \$3.1 million associated with a series of initiatives designed to reduce the Company's operating expenses and improve its utilization rate. The initiatives included divesting or shutting down the majority of the Company's Australian and New Zealand-based operations, office closures, and employee workforce reduction. The following is a breakdown of the \$9.4 million (in thousands):

	Cost of services			elling, general l administrative expenses	reciation and nortization	Total			
Employee Separation and									
Other Compensation	\$	2,421	\$	356	\$ _	\$	2,777		
Office Closures		_		2,721	1,850		4,571		
Australia/New Zealand									
Practice Divestitures		489		677	846		2,012		
Total	\$	2,910	\$	3,754	\$ 2,696	\$	9,360		

(7) The Company recognized \$0.7 million in foreign currency exchange gain related to the substantial liquidation of the Company's New Zealand-based operations in its third fiscal quarter of fiscal 2008.

# CRA INTERNATIONAL, INC. UNAUDITED CONSOLIDATED BALANCE SHEETS (In thousands)

	September 4, 2009			November 29, 2008 (as revised)(1)
Assets				(2010)(2)
Cash and cash equivalents	\$	104,828	\$	119,313
Accounts receivable and unbilled, net		79,000		101,247
Other current assets		33,796		32,555
Total current assets		217,624		253,115
Property and equipment, net		20,438		23,715
Goodwill and intangible assets, net		148,120		145,144
Other assets		28,193		24,753
Total assets	\$	414,375	\$	446,727
			_	
Liabilities and shareholders' equity				
Current liabilities	\$	69,833	\$	110,018
Long-term liabilities		96,554		102,307
Total liabilities		166,387		212,325
Total shareholders' equity		247,988		234,402
Total liabilities and shareholders' equity	\$	414,375	\$	446,727

<sup>(1)</sup> These amounts are revised based upon the Company's completion of an independent, voluntary review of its historical practices regarding its accounting for acquisition-related earn-out payments. Further information related to this voluntary review can be found in the Current Reports on Form 8-K as filed by the Company with the Securities and Exchange Commission on August 14, 2009 and October 1, 2009. This press release should be read in conjunction with such previously filed reports.