

| OMB APPROVAL | |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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| 1. Name and Address of Reporting Person* <u>Holmes Chad M</u> (Last) (First) (Middle) 200 CLARENDON STREET (Street) BOSTON MA 02116 (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>CRA INTERNATIONAL, INC. [CRAI]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP, CHIEF CORP DEV OFFICER</u> |
| | 3. Date of Earliest Transaction (Month/Day/Year) 12/15/2024 | |
| | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|----------|---|--|--|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Common Stock | 12/15/2024 | | M | | 696.1874 | A | (I) | 41,996.1874 | D | |
| Common Stock | 12/15/2024 | | D | | 35.1874 | D | \$203.93 | 41,961 | D | |
| Common Stock | 12/15/2024 | | F | | 313 | D | \$203.93 | 41,648 | D | |
| Common Stock | 12/15/2024 | | M | | 1,253.3255 | A | (I) | 42,901.3255 | D | |
| Common Stock | 12/15/2024 | | D | | 63.3255 | D | \$203.93 | 42,838 | D | |
| Common Stock | 12/15/2024 | | F | | 511 | D | \$203.93 | 42,327 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|--|-----------------|---|----------------------------|--|--|---|--|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Restricted Stock Units | (I) | 12/15/2024 | | M | | 696.1874 | | (2) | (2) | Common Stock | 696.1874 | \$0 | 0 | D | |
| Restricted Stock Units | (I) | 12/15/2024 | | M | | 1,253.3255 | | (3) | (3) | Common Stock | 1,253.3255 | \$0 | 0 | D | |
| Restricted Stock Units | (I) | | | | | | | (4) | (4) | Common Stock | 909.5112 | | 909.5112 | D | |
| Restricted Stock Units | (I) | | | | | | | (5) | (5) | Common Stock | 1,311.4182 | | 1,311.4182 | D | |
| Restricted Stock Units | (I) | | | | | | | (6) | (6) | Common Stock | 535.1373 | | 535.1373 | D | |
| Restricted Stock Units | (I) | | | | | | | (7) | (7) | Common Stock | 962.1931 | | 962.1931 | D | |
| Restricted Stock Units | (I) | | | | | | | (8) | (8) | Common Stock | 1,081.1336 | | 1,081.1336 | D | |
| Restricted Stock Units | (I) | | | | | | | (9) | (9) | Common Stock | 1,087.1037 | | 1,087.1037 | D | |
| Nonqualified Stock Option (right to buy) | \$44.87 | | | | | | | 12/18/2017 ⁽¹⁰⁾ | 12/18/2027 | Common Stock | 4,076 | | 4,076 | D | |
| Non-qualified stock options (right to buy) | \$47.45 | | | | | | | 12/06/2018 ⁽¹⁰⁾ | 12/06/2028 | Common Stock | 4,425 | | 4,425 | D | |

Explanation of Responses:

- Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- The RSUs, which include an aggregate of 35.1874 Dividend Units, vested on December 15, 2024.
- The RSUs, which include an aggregate of 63.3255 Dividend Units, vested on December 15, 2024.
- The RSUs, which include an aggregate of 31.5112 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.
- The RSUs, which include an aggregate of 45.4182 Dividend Units, vest in two equal annual installments beginning on March 10, 2025.
- The RSUs, which include an aggregate of 25.1373 Dividend Units, vest on March 22, 2025.

7. The RSUs, which include an aggregate of 45.1931 Dividend Units, vest on March 22, 2025.
8. The RSUs, which include an aggregate of 23.1336 Dividend Units, vest in three equal annual installments beginning on April 11, 2025.
9. The RSUs, which include an aggregate of 8.1037 Dividend Units, vest in four equal annual installments beginning on April 29, 2025.
10. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of attorney 12/18/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.