# FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average bu	rden									
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instructio	on 1(b).										irities Excha Company Ad		1934					
Name and Address of Reporting Person*     Holmes Chad M									cker or Tra		Symbol , INC. [		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  EVP, CHIEF CORP DEV OFFICER					
(Last) (First) (Middle) 200 CLARENDON STREET					Date 0 ./08/2		liest Trar	nsaction (N	/lonth	n/Day/Year)	X							
(Charles)					_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)     6. Individual or Joint/Group Filing (Check Applicable Line     X Form filed by One Reporting Person												· 1
(Street) BOSTON	M	MA 02116				Form filed by More than One Reporting Person												
(City)	(Sta	State) (Zip)				Rule 10b5-1(c) Transaction Indication  [X] Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Ta	able I - N	lon-De	rivati	ve S	ecur	ities A	cquire	d, D	isposed	of, or B	eneficially (	Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Ye		Execution Date,		on Date,	3. Transac Code (II		4. Securiti Disposed	ies Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				
Common S	Stock			11/0	11/08/2023				M		6,000	A	\$30.96	43,149		) D		
Common Stock			11/08/2023					S		1,850	D	\$88.7217(1	41,299		99 D			
Common Stock				11/08/2023				S		1,195	D	\$89.4501(2				)4 D		
Common Stock				11/08/2023				S		1,671	D	\$90.5026(3				D		
Common Stock				11/08/2023				S		1,084	D	\$91.7185(4	<del>  '</del>	37,349		D		
Common Stock 11/08,					ve Securities Acq		S	D:-	200	D	\$92.3494(5	37,149		D				
			Table I								, convert			wnea				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		n Date, Transaction Code (Ins			tion of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		•	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)  9. Numb derivativ Security (Instr. 5)  Owned Followir Reporte Transac (Instr. 4)		ve es ially Direct (D or Indire (I) (Instr.		Beneficial Ownership t (Instr. 4)	
					Code	V (A	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares					
Nonqualified Stock Option (right to buy)	\$30.96	11/08/2023			М			6,000	11/14/2016	5(6)	11/14/2023	Common Stock	6,000	\$0	0		D	
Restricted Stock Units	(7)								(8)		(8)	Common Stock	727.2737		727.273		D	
Restricted Stock Units	(7)								(9)		(9)	Common Stock	1,361.9486		1,361.9486		D	
Restricted Stock Units	(7)								(10)		(10)	Common Stock	1,372.0664		1,372.0664		D	
Restricted Stock Units	(7)								(11)		(11)	Common Stock	1,344.3681		1,344.3681		D	
Restricted Stock Units	(7)								(12)		(12)	Common Stock	1,053.63		1,053	.63	D	
Restricted Stock Units	(7)								(13)		(13)	Common Stock	2,469.0799		2,469.0	799	D	
Restricted Stock Units	(7)								(14)		(14)	Common Stock	1,896.3178		1,896.3	3178	D	
Restricted Stock Units	(7)								(15)	$\dashv$	(15)	Common Stock	1,419.8152		1,419.8	3152	D	
Nonqualified Stock Option (right to buy)	\$44.87								12/18/2017	<sub>7</sub> (6)	12/18/2027	Common Stock	4,076		4,07	6	D	
Non- qualified stock options (right to	\$47.45								12/06/2018	3(6)	12/06/2028	Common Stock	4,425		4,42	5	D	

### Explanation of Responses:

- 1. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$88.14 to \$89.13, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 2. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$89.14 to \$90.13, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.

- 3. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$90.25 to \$91.20, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 4. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$91.25 to \$92.07, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 5. The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$92.25 to \$92.55, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- 6. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.
- 7. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- 8. The RSUs, which include an aggregate of 44.2737 Dividend Units, vest on December 5, 2023.
- $9. \ The \ RSUs, which include an aggregate of 82.9486 \ Dividend \ Units, vest on \ December \ 5, 2023.$
- 10. The RSUs, which include an aggregate of 50.0664 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 11. The RSUs, which include an aggregate of 27,3681 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- 12. The RSUs, which include an aggregate of 34.6300 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 13. The RSUs, which include an aggregate of 90.0799 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 14. The RSUs, which include an aggregate of 62.3178 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- $15. The RSUs, which include an aggregate of 9.8152\ Dividend\ Units, vest in four equal annual installments beginning on April 11, 2024.$

#### Remarks:

These transactions were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 10, 2023.

<u>Delia J. Makhlouta, by power of attorney</u> 11/13/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.