

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person* <u>Holmes Chad M</u>  (Last) (First) (Middle) 200 CLARENDON STREET  (Street) BOSTON MA 02116  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>CRA INTERNATIONAL, INC. [ CRAI ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) EVP, CHIEF CORP DEV OFFICER
	3. Date of Earliest Transaction (Month/Day/Year) 03/10/2023	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	03/10/2023		M		443.5448	A	\$0	37,043.5448	D	
Common Stock	03/10/2023		D		4.5448	D	\$111.7	37,039	D	
Common Stock	03/10/2023		F		164	D	\$111.7	36,875	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	03/10/2023		M			443.5448	(2)	(2)	Common Stock	443.5488	\$0	1,330.6344	D	
Restricted Stock Units	(1)							(3)	(3)	Common Stock	719.8442		719.8442	D	
Restricted Stock Units	(1)							(4)	(4)	Common Stock	1,348.0355		1,348.0355	D	
Restricted Stock Units	(1)							(5)	(5)	Common Stock	1,358.0498		1,358.0498	D	
Restricted Stock Units	(1)							(6)	(6)	Common Stock	1,564.8115		1,564.8115	D	
Restricted Stock Units	(1)							(7)	(7)	Common Stock	2,443.8566		2,443.8566	D	
Restricted Stock Units	(1)							(8)	(8)	Common Stock	1,876.9458		1,876.9458	D	
Nonqualified Stock Option (right to buy)	\$30.96							11/14/2016 <sup>(9)</sup>	11/14/2023	Common Stock	6,000		6,000	D	
Nonqualified Stock Option (right to buy)	\$44.87							12/18/2017 <sup>(9)</sup>	12/18/2027	Common Stock	4,076		4,076	D	
Nonqualified Stock Option (right to buy)	\$47.45							12/06/2018 <sup>(9)</sup>	12/06/2028	Common Stock	4,425		4,425	D	

Explanation of Responses:

- Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
- The remaining RSUs, which include an aggregate of 13.6344 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- The RSUs, which include an aggregate of 36.8442 Dividend Units, vest on December 5, 2023.
- The RSUs, which include an aggregate of 69.0355 Dividend Units, vest on December 5, 2023.
- The RSUs, which include an aggregate of 36.0498 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- The RSUs, which include an aggregate of 35.8115 Dividend Units, vest in three equal annual installments beginning on March 22, 2023.
- The RSUs, which include an aggregate of 64.8566 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- The RSUs, which include an aggregate of 42.9458 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of attorney 03/14/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**