## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington,   | DC   | 20549 |
|---------------|------|-------|
| vvasilington, | D.O. | 20070 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROV               | VAL       |
|--------------------------|-----------|
| OMB Number:              | 3235-0287 |
| Estimated average burden |           |
| hours per response:      | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |   |  |  |                                    |                                       |  |   | ` '         |   |                          |            | ' '  |  |   |  |   |   |  |   |           |
|---|---|--|--|------------------------------------|---------------------------------------|--|---|-------------|---|--------------------------|------------|--|--|---|--|---|---|--|---|-----------|
| Name and Address of Reporting Person*     Holmes Chad M |   |  |  |                                    |                                       |  |   |             | ker or Tra  |                          |            |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner  X Officer (give title Other (specify below) EVP, CHIEF CORP DEV OFFICER |  |   |   |  |   |           |
| (Last) (First) (Middle) 200 CLARENDON STREET            |   |  |  |                                    |                                       | Date 6   |   | rliest Tran | saction (M  | onth                     | /Da        | ay/Year)   | X  |   |  |   |   |  |   |           |
| (Street)<br>BOSTON                                      | N MA 02116  |  |  |                                    | 4.                                    | If Ame   | endm  | ent, Date   | of Origina  | File                     | d (N       | Month/Day  | 6. Indiv   | dividual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person                           |  |   |   |  |   |           |
| (City) (State) (Zip)                                    |   |  |  | F                                  | Rule 10b5-1(c) Transaction Indication |  |   |             |   |                          |            |  |  |   |  |   |   |  |   |           |
| ,                 |   |  |  |                                    |                                       | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is inten affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |             |   |                          |            |  |  |   |  |   | tended to sat   | isfy the   |   |           |
|   |   |  | able I - No  | _                                  |                                       |  |   |             |   | I, D                     | isp        |  |  |   |  |   |   |  |   |           |
| 1. Title of Security (Instr. 3)                         |   |  |  | 2. Transacti<br>Date<br>(Month/Day |                                       |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |             | Code  | Transaction Code (Instr. |            | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a |  |   | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |           |
|   |   |  |  |                                    |                                       |  |   |             | Code  | V                        |            | Amount   |  | (A) or<br>(D)   | Price  | (Instr. 3 and 4)  |   |  |   | iniou. 4) |
| Common S  | stock   |  |  | 03/2                               | 3/22/2023                             |  |   |             |   |                          |            | 521.9  | 45   | A   | \$ <mark>0</mark>  | 37,396.945  |   | 945 D  |   |           |
| Common Stock  |   |  |  |                                    |                                       | 2/2023   |   |             | D   | _                        |            |  | 11.945   |   | \$107.56   |   | 37,385  |  | 5 D   |           |
| Common Stock  |   |  |  |                                    |                                       | 2/2023 F 236 D S  ative Securities Acquired, Disposed of, or Benefici  |   |             |   |                          | \$107.56   |  |  |   |  |   |   |  |   |           |
|   |   |  |  |                                    |                                       |  |   |             | quired,<br>ts, optic                                      |                          |            |  |  |   |  | ned   |   |  |   |           |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)     | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Dat<br>if any<br>(Month/Day/Yo | Co                                 | ransaction<br>ode (Instr.             |  | Derivative E  |             | 6. Date Exercisal:<br>Expiration Date<br>(Month/Day/Year) |                          | Sec<br>Der |  | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                                      | 9. Numb<br>derivativ<br>Securitie<br>Benefici<br>Owned<br>Followin<br>Reporte | ve<br>es<br>ally<br>ig<br>d                                       | Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4)                 |           |
|   |   |  |  | Co                                 | ode                                   | v  | (A)   | (D)         | Date<br>Exercisa  | ole                      |            | xpiration<br>ate   | Title  | Nu  | mount or<br>umber of<br>nares  |   | Transac<br>(Instr. 4)   |  |   |           |
| Restricted<br>Stock Units                               | (1)   | 03/22/2023                                 |  | 1                                  | M                                     |  |   | 521.945     | (2)   |                          |            | (2) Common<br>Stock  |  |   | 521.945  | \$0   | 1,042.8665  |  | D   |           |
| Restricted<br>Stock Units                               | (1)   |  |  |                                    |                                       |  |   |             | (3)   |                          |            | (3)  | Common<br>Stock  |   | 719.8442   | 7   |   | 719.8442   |   |           |
| Restricted<br>Stock Units                               | (1)   |  |  |                                    |                                       |  |   |             | (4)   |                          | Г          | (4)  | Com<br>Sto   |   | 348.0355   |   | 1,348.0355  |  | D   |           |
| Restricted<br>Stock Units                               | (1)   |  |  |                                    |                                       |  |   |             | (5)   |                          |            | (5)  | Com<br>Sto   |   | 358.0498   | 1,358.0498  |   | 0498   | D   |           |
| Restricted<br>Stock Units                               | (1)   |  |  |                                    |                                       |  |   |             | (6)   |                          |            | (6)  | Com<br>Sto   |   | 330.6344   | 1,330.6344  |   | 6344   | D   |           |
| Restricted<br>Stock Units                               | (1)   |  |  |                                    |                                       |  |   |             | (7)   |                          |            | (7)  | Com  |   | 443.8566   | 2,443   |   | 8566   | D   |           |
| Restricted<br>Stock Units                               | (1)   |  |  |                                    |                                       |  |   |             | (8)   |                          |            | (8)  | Com<br>Sto   |   | 876.9458   |   | 1,876.  | 9458   | D   |           |
| Nonqualified<br>Stock<br>Option (right<br>to buy)       | \$30.96   |  |  |                                    |                                       |  |   |             | 11/14/201   | 6 <sup>(9)</sup>         | 11         | 1/14/2023  | Com<br>Sto   |   | 6,000  |   | 6,00  | 00   | D   |           |
| Nonqualified<br>Stock<br>Option (right<br>to buy)       | \$44.87   |  |  |                                    |                                       |  |   |             | 12/18/20  | 7 <sup>(9)</sup>         | 12         | 2/18/2027  | Com<br>Sto   |   | 4,076  |   | 4,07  | 76   | D   |           |
| Nonqualified<br>Stock<br>Option (right                  | \$47.45   |  |  |                                    |                                       |  |   |             | 12/06/203   | 8 <sup>(9)</sup>         | 12         | 2/06/2028  | Com<br>Sto   |   | 4,425  |   | 4,42  | 25   | D   |           |

## Explanation of Responses:

- 1. Each restricted stock unit ('RSU') represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ('Dividend Units') when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same relative proportions as the RSUs on which they accrue.
- 2. The remaining RSUs, which include an aggregate of 23.8665 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- $3.\ The\ RSUs, which include an aggregate\ of\ 36.8442\ Dividend\ Units,\ vest\ on\ December\ 5,\ 2023.$
- 4. The RSUs, which include an aggregate of 69.0355 Dividend Units, vest on December 5, 2023.
- 5. The RSUs, which include an aggregate of 36.0498 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 6. The RSUs, which include an aggregate of 13.6344 Dividend Units, vest in three equal annual installments beginning on March 10, 2024.
- 7. The RSUs, which include an aggregate of 64.8566 Dividend Units, vest in two equal annual installments beginning on December 15, 2023.
- 8. The RSUs, which include an aggregate of 42.9458 Dividend Units, vest in two equal annual installments beginning on March 22, 2024.
- 9. Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Delia J. Makhlouta, by power of attorney

03/24/2023

\*\* Signature of Reporting Person

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.